

# The Servant James C Hunter

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to lead is not to be the boss the head honcho or the brass to lead is to serve although serving may imply weakness to some conjuring up a picture of the ceo waiting on the workforce hand and foot servant leadership is actually a robust revolutionary idea that can have significant impact on an organization s performance jim hunter champions this hard soft approach to leadership which turns bosses and managers into coaches and mentors by hard hunter means that servant leaders can be hard nosed even autocratic when it comes to the basics of running

the business determining the mission where the company is headed and values what the rules are that govern the journey and setting standards and accountability servant leaders don't commission a poll or take a vote when it comes to these critical fundamentals after all that's what a leader's job is and people look to the leader to set the course and establish standards but once that direction is provided servant leaders turn the organizational structure upside down they focus on giving employees everything they need to win be it resources time guidance or inspiration servant leaders know that providing for people and engaging hearts and minds foster a workforce that understands the benefits of striving for the greater good the emphasis is on building authority not power on exerting influence not intimidation while many believe that servant leadership is a wonderful inspiring idea what's been missing is the how to the specifics of implementation jim hunter shows how to do the right thing for the people you lead a servant leader or a self-serving leader which one are you with jim hunter's guidance everyone has the potential to develop into a leader with character who leads with authority

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